

## Leading Leaders Coaching Session #6



### Leadership Competency: **Trainer (part 1)**

*Key verse:* 2 Timothy 2:2

*Key question:* Am I helping other leaders become better at what they do?

*Description:* A Trainer understands, applies, and communicates the “LifeGroup Resource Guide.” A Trainer knows how to inspire LifeGroup leaders to greater productivity, commitment, and loyalty. A Trainer provides instruction, guidance, and coaching to LifeGroup leaders in the Core Competencies of Leading Others.

#### **Connect:**

1) Write down 3 words that describe a past training experience that you’ve had – at work, in school, at church, etc. Two of the words can be negative and one positive, OR two of the words can be positive and one negative. Take some time to share at least one of your positive words. What was the training? Who was the trainer? Why was it positive?

#### **Celebrate:**

2) What’s something new that you’ve learned recently that has excited or enriched you that you can celebrate?

#### **Coach:**

3) At least one of the words you wrote down earlier was negative. What was one of your negative words? What made that experience so bad? If you were giving that trainer feedback, what’s one big piece of advice you’d give? What’s one practical step you could take to help you develop in that area?

4) At least one of the words you wrote down earlier was positive. What was one of your positive words? What did you learn from that training experience that will stick with you forever? If that trainer was a 10 in that particular area, how would you rank yourself? What’s one practical step you could take to help you develop in that area?

5) In the Leadership Greenhouse - Leading Leaders - Podcast 6, Dean Siley reminded us that Leaders of Leaders must train LifeGroup Leaders to be Anchors. [Note: An Anchor is a person who is embedded in the truths of Scripture. Anchors are grounded in sound doctrine, receive the Word eagerly, and examine beliefs and practices to make sure they line up with the Scriptures.] Let’s brainstorm. What are 10 ways that we can help train our LifeGroup leaders to be Anchors? (Use a giant Post-it to record your answers.)

6) In the podcast, Dean reminded us that our culture is changing and that Christianity is becoming less and less prominent. He said, “We must know God’s Word in a shifting culture.” Why is it vitally important that you, as a Leader of Leader, train your LifeGroup Leaders to be anchored to the truths of God’s Word?

## Communicate:

[Together, read through the following excerpt from CVC's LifeGroup Resource Guide.]

### ANCHOR

The world and its values will constantly be changing but we are encouraged to stand firm on the promises in God's Word. The Word of God, then, becomes our anchor. "We have this as a sure and steadfast anchor of the soul" (Hebrews 6:19a).

God always fulfills the promises in His Word. Being anchored by Biblical truth is indispensable to every believer's growth in Christ. God's Word gives us the stability we need to flourish in an ever-changing culture.

It is our desire that every LifeGroup member be thoroughly biblical in the totality of his or her life. So, all of our ministries, including LifeGroups, must flow from sound, biblical teaching. We urge you, as a LifeGroup Leader, to teach and apply God's Word in the power of the Spirit (2 Timothy 3:16-4:2). As Paul charged Titus, so we charge you: "Teach what is in accord with sound doctrine" (Titus 2:1). As a LifeGroup Leader, your calling is the same as Jude's calling. You must "contend for the faith that was once for all delivered to the saints" (Jude 1:3). We dare not tamper with God's communication to the world. Our joy comes from delivering God's timeless message, not from changing it.

The LifeGroup leader must strive to interpret the Bible accurately. Leaders must avoid the temptation of misusing Scripture to support a message that is either man-centered or shaped by the current culture. The Bible should be taught in its historical and grammatical context, giving application for today's world. An effective LifeGroup leader will be like the Berean believers who "received the word with all eagerness, examining the Scriptures daily to see if these things were so" (Acts 17:11b).

We expect that every LifeGroup leader is in agreement with the [CVC Statement of Faith](#). (Attached)

\*\*\*

7) Quickly scan CVC's Essential beliefs on doctrine. Think back to a time in your life when you may have been in a discussion about faith in a classroom or at work and you didn't really stand up for what you believe. If you had to choose only one, which of these beliefs are some believers most hesitant to defend? Why is that particular belief most difficult to articulate in our current culture?

8) Imagine a LifeGroup leader has come to you for advice. She/he says, "A few of the members of my LifeGroup don't really believe that the Bible is inerrant and infallible. What should I say or do?" Let's brainstorm possible solutions/answers. Which of these solutions/answers would best help you help the LifeGroup leader?

9) Suppose you find out that a LifeGroup leader doesn't truly believe that Jesus is the only Way to the Father, the only Way to be saved. Instead, he/she believes that Jesus is a way (perhaps even the main way) but that a conscious belief in Jesus is not necessary - that a Jew or Buddhist or Hindu who was a good person would ultimately be saved. How would you respond? Let's build a biblical step-by-step response to that scenario.

10) Ask each person in your group to pick an essential belief. Then fill in the blanks. "If this belief were not true, then \_\_\_\_\_." "Because this belief is true, then \_\_\_\_\_." How might you help your LifeGroup leaders adhere more firmly to these truths?

11) Brainstorm a short list of apologetics resources that you could make sure that each LifeGroup leader could have access to. (The list might include: *The Case for Christ* by Lee Strobel, *The Case for Faith* by Lee Strobel, *The Case for a Creator* by Lee Strobel, *Mere Christianity* by C.S. Lewis, *I Don't Have Enough Faith to Be an Atheist* by Frank Turek, *On Guard* by William Craig Lane, *Tactics* by Gregory Koukl, *The Reason for God* by Tim Keller, *More than a Carpenter* by Josh McDowell, and *The Case for the Resurrection of Jesus* by Mike Licona.

12) Discuss which book or books each Leader of Leader might set a goal to read in the next 12 months. How might reading a book to strengthen oneself in the basic doctrines help anchor a LifeGroup leader that you are training?

13) If you had to pick just one, which of CVC's essential beliefs on doctrine are especially meaningful to you? Why?

### Care:

14) You likely saw strengths in one another during this session and during your other sessions. Take some time. To share some ICNUs - I see in you this quality, that strength, etc.

15) How can I pray for you?